

## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2024 to 2025 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Newark Hill Academy
Number of pupils in school	447
Proportion (%) of pupil premium eligible pupils	27%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021/2022 2022/2023 2024/2025
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	S Kendal
Pupil premium lead	F Shortland
Governor / Trustee lead	Em Nuttall

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£140,312
<b>Recovery premium funding allocation</b> this academic year	<b>£0</b>
<b>School led tutoring funding allocation</b>	<b>£0</b>
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0.00
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	<b>£140,312</b>

# Part A: Pupil premium strategy plan

## Statement of intent

To offer the opportunity to all pupils to make progress, achieve a good level of attainment and have access to enrichment their learning.

From 1 September 2024 – 31 August 2025, we are forecasting £140,312 of Pupil Premium funding based on £1,455 per primary-aged.

As a school, at the heart of our approach is High Quality Teaching. We believe this approach provides the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. This allows us to focus on areas in which disadvantaged pupils require the most support. Embedded in the intended outcomes below is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers. Our Academy carries the view that from the moment a child enters, we have a responsibility to nurture and develop them through both academic rigour and the building of character. This encapsules the vision that each person can be successful in life breaking the cycle of disadvantage within our communities.

The targeted support from the National Tutoring Programme is also integral to wider school plans for education recovery, supporting pupils whose education has been worst affected, including non-disadvantaged pupils.

The approaches we have adopted complement each other to help pupils excel and are rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. To ensure they are effective we will:

**Specific objectives for the use of Pupil Premium funding at Newark Hill Academy include.**

- Children achieve at least national average progress scores in Key Stage 2 inreading.
- Children achieve at least national average progress scores in Key Stage 2 inwriting.
- Children achieve at least national average progress scores in Key Stage 2 inmathematics.
- Achieve at least 80% at national average expected standard in Phonics Screening.

- Whole school approach in which all staff take responsibility for raising attainment of disadvantaged pupils
- Ensuring high expectations for disadvantaged pupils, challenging their learning
- 70% of children to reach GLD.
- Ensure progress is in line with non-disadvantaged pupils in all year groups.
- Provide targeted interventions for vulnerable pupils across the academy who may be or who are at risk of falling behind.
- Provide opportunities for pupils who are more able.
- Targeted interventions and tutoring sessions to support individual needs.
- To support pupils with welfare, social skills, and behaviour.
- To have a whole school approach to raising attainment and progress for disadvantaged pupils.
- To gain a greater uptake of disadvantaged pupils with extra-curricular activities by subsidising on occasions and providing early booking for this group of pupils.

We work with The Skills Builder Partnership to ensure every learner has opportunities to build eight essential skills to support them now and in the future. Research has shown that building these eight essential skills supports the emotional wellbeing and academic success of children and young people, as well as preparing them for life beyond school. The Skills Builder Universal Framework breaks each of these essential skills down into 16 teachable steps. We use this framework to teach and practise each of the eight skills at the appropriate level throughout school life.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	From assessments, baselines, and discussions, we have found that speaking skills are lower than the expected levels, with vocabulary knowledge also suffering, this has a negative impact for pupils and is more common among our disadvantaged pupils. This trend is from Early Years through to KS2.
2	From assessments, baselines, and discussions, we have found that phonics and early reading skills seem to be lower for disadvantaged pupils who are not retaining the phonic knowledge, this impedes their early reading skills.
3	High numbers of EAL pupils and 29 different languages spoken within the school.

4	Absence for disadvantaged pupils remains higher than their peers, below the desired 95%.
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5	Disadvantaged pupils did not all attend the online lessons and have therefore had periods of lost learning during the school closures.
6	Parental engagement in learning is lower for our disadvantage pupils.
7	High levels of mobility.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	This should be evident from general conversation with pupils, along with assessments and observations. The completion of the NELI programme for pupils will add to this success. The use of vocabulary in pupils work and their understanding of the meaning of a varied vocabulary.
Improved reading attainment among disadvantaged pupils.	The phonics screening, KS1 and KS2 reading outcomes in 2024/25 to show that the gap is diminishing
Pupils to have good attendance and punctuality.	Attendance improved and the gap between disadvantaged pupils and their peers diminished. Pupils have reached the national benchmark of 96% - as a cohort and individual. Where attendance has been a challenge, this has been well supported and, as a result, has improved. Parents have engaged with the Academy and understand the importance of strong attendance.
Pupils are well supported academically, socially, and emotionally – which results in being ready for the next stage of their learning journey.	Pupils happy and ready to learn, using the zones of regulation to realise this. Social skills improve using Nature Nurture groups to work as a team, learn new skills and take part in enrichment activities. Pupils have self-belief and desire to achieve. They are sociable and interact positively with others. Pupils have benefited from the emotional support that they have received and can use the strategies taught to self-regulate and remain calm. Pastoral Learning Mentor at the academy to offer individualised support to pupils and their families. Fruit offered to all pupils in line with our Pupil Wellbeing and Readiness to Learning agenda The Mental Health Team have worked with staff to identify pupils who require additional, specific support.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

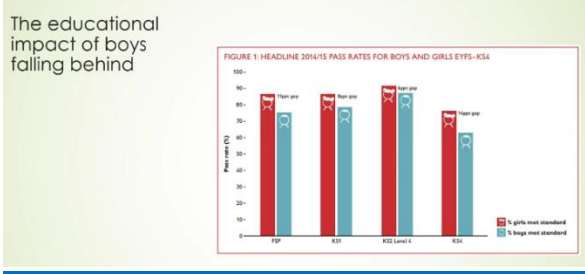
Budgeted cost: **£ 94,409.64**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Online programmes to support pupils learning at the academy and at home.	Pupils access their learning from home, with individual programmes.	1, 2, 4, 5
Staff supported to meet the needs for disadvantaged pupils.	CPD to meet the needs of all learners with targeted training and research-based initiatives following the Rosenshine 10 principles.	1, 2
Continue training for the Write Stuff (writing approach) – developing consistency, especially for newer staff members.	A research informed approach to providing a consistent and language rich approach across the age ranges.  EEF Effective Professional Development	1, 2
CPD offered to staff to improve outcomes for all pupils	Increasing first quality teaching through training following the principals of the Great Teaching Toolkit (evidence-based education June 2020)  <a href="#">Evidence Based Education   Great Teaching Toolkit</a>  Developing leadership of Middle Leaders to drive initiatives thus impacting improved outcomes.	1, 2
To maximise progress for all in both phonics and reading – ensuring children are reading regularly both at home and school. - Staff training, especially to new staff, to ensure specific skills are taught through daily phonics/ reading sessions. - Invest in Accelerated	Phonics knowledge allows pupils to read fluently and with speed. Reading aloud to peers to also improve oracy skills.  <a href="#">Phonics   Toolkit Strand   Education Endowment Foundation   EEF</a>  <a href="#">Education Endowment Foundation   EEF   Oral Language Interventions</a>	1, 2

<p>Reader to promote a love of reading, provide detailed assessments to inform provision and to ensure pupils have a book to match their needs.</p> <ul style="list-style-type: none"> <li>- Encourage parental engagement, especially with reading.</li> <li>- Daily phonic lessons in KS1 to embed knowledge and support with early reading.</li> <li>- 30-minute sessions focusing on reading and comprehension skills</li> </ul>		
<p>Additional intervention teaching in Years 3-5</p>	<p>EEF states teaching assistants can provide a large positive impact on learner outcomes, however, how they are deployed is key.</p> <p>Targeted deployment: where teaching assistants are trained to deliver an intervention to small groups or individuals has a higher impact. This will include the delivery of phonics support to catch up those pupils fallen behind.</p>	<p>1, 2</p>
<p>Fund accessed to PiXL programme– all class teachers provided with supporting resources to address gaps in pupils’ knowledge</p>	<p>PiXL supports academic excellence, providing our teachers with a wealth of classroom strategies and resources and opportunities to collaborate with other teachers, school leaders and specialists at regular conferences to share ideas and support. Use of PiXL therapies show significant impact.</p> <p><a href="#">PiXL</a></p>	<p>1, 2, 4</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £18,642.84

Activity	Evidence that supports this approach	Challenge number(s) addressed															
<p>NELI programme to improve listening, oracy and vocabulary skills for disadvantaged pupils who have low speaking skills.</p>	<p>Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:</p> <p><a href="http://educationendowmentfoundation.org.uk">Oral language interventions   EEF (educationendowmentfoundation.org.uk)</a></p>  <p>The educational impact of boys falling behind</p> <p>FIGURE 1: HEADLINE 2016/15 PASS RATES FOR BOYS AND GIRLS EYF-KS2</p> <table border="1"> <thead> <tr> <th>Year Group</th> <th>Boys meet standard (%)</th> <th>Girls meet standard (%)</th> </tr> </thead> <tbody> <tr> <td>EYF</td> <td>~85</td> <td>~75</td> </tr> <tr> <td>KS1</td> <td>~85</td> <td>~75</td> </tr> <tr> <td>KS2 Level 4</td> <td>~85</td> <td>~75</td> </tr> <tr> <td>KS2</td> <td>~75</td> <td>~55</td> </tr> </tbody> </table>	Year Group	Boys meet standard (%)	Girls meet standard (%)	EYF	~85	~75	KS1	~85	~75	KS2 Level 4	~85	~75	KS2	~75	~55	<p>1</p>
Year Group	Boys meet standard (%)	Girls meet standard (%)															
EYF	~85	~75															
KS1	~85	~75															
KS2 Level 4	~85	~75															
KS2	~75	~55															
<p>Additional phonics using Read, Write, Inc resources targeted at disadvantaged pupils requiring further phonics support.</p>	<p>Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:</p> <p><a href="http://educationendowmentfoundation.org.uk">Phonics   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	<p>2</p>															
<p>Education Technology</p>	<p>We need a greater depth of resourcing to maximise impact across the range of IT based resources we use in school. The GAT IT Strategy requires children to be able to access devices regularly for them to gain maximum benefit and skills. Research from the EEF and Sutton Trust Toolkit shows a potential gain of 4 months, for pupils using IT regularly at school.</p>	<p>1, 2, 3, 5, 6</p>															
<p>To further enhance the Maths provision and progress.</p>	<p>Interventions targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or</p>	<p>1, 2, 5</p>															



<ul style="list-style-type: none"> <li>- Access to quality resources (NCETM)</li> <li>- First class at number intervention</li> </ul> <p>Specific group interventions to address gaps in learning – QLAs to inform, alongside daily teacher assessment.</p>	<p>those falling behind, both one-to-one and small group sessions.</p>	
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## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £27,259.52

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Whole academy staff training on behaviour management, de-escalation methods, developing our academy ethos and improving behaviour across academy.</p> <p>Ensuring zones of regulation used in each classroom.</p>	<p>Both targeted interventions and universal approaches can have positive overall effects:</p> <p><a href="#">Behaviour interventions   EEF (educationendowmentfoundation.org.uk)</a></p> <p><a href="#">Emotion Coaching</a></p> <p><a href="#">PRICE training</a></p>	1, 2, 3, 4
<p>Embedding principles of good practice set out in the DfE's Improving School Attendance advice.</p>	<p>This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance. We will also seek support from Peterborough Attendance Service</p> <p><a href="https://www.peterborough.gov.uk/residents/schools-and-education/attendance">https://www.peterborough.gov.uk/residents/schools-and-education/attendance</a></p>	
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	1, 2, 3, 4
<p>YDP holiday camps</p>	<p>This ensures that children do not fall behind during lengthy holidays. Also, provides provision for any disadvantaged pupil at risk of becoming involved in antisocial behaviour over summer</p>	6, 7

	holidays.	
YDP clubs	Enrichment opportunities and the chance to develop new skills are fundamentally important for our PP children as they often lack these experiences outside of school.	6, 7
Part funding for trips and residential for Pupil Premium pupils	Although raising standards is our priority, we also believe that primary education is about care, compassion, and exciting learning opportunities. With this in mind, we have also used some pupil premium to support enhancing these areas for children	6, 7
To offer fruit to each pupil in school and milk to each PP child	Following Maslow's hierarchy of needs, the importance of the basic needs to be fulfilled is one of the physiological needs of each pupil, by ensuring that a pupil is fed this will mean that they are ready to learn.	6, 7
Breakfast club	Opportunity to get pupils into school before the start of the school day and ensuring they have had a good breakfast and are ready for learning.	6, 7
Uniform	EEF states wearing a uniform is not, on its own, likely to improve learning, it can be successfully incorporated into a broader school improvement process which includes the development of a school ethos and the improvement of behaviour and discipline. We believe uniform creates a sense of belonging and pride. No child should be 'disadvantaged' because of home circumstance.	4, 6, 7

**Total budgeted cost:** £140,312

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 20234 academic year.

This data will be updated following the release of published validated results.

Following the pandemic, we see an increase in the number of children in receipt of Pupil premium funding.

#### End of Key Stage 2 2023:

Disadvantaged pupils were outperformed by their non disadvantaged peers across all key performance indicators. N.B. There were 90 pupils in this cohort, of which 28 were PP pupils and 62 were non-PP pupils.

% of pupils achieving the expected standard						
	All Pupils		PP Pupils		Non-PP Pupils	
	NHA	National	NHA	National	NHA	National
<b>R</b>	80%	74%	75%	62%	82%	79%
<b>W</b>	74%	72%	71%	58%	76%	78%
<b>M</b>	83%	73%	82%	59%	84%	79%
<b>COMB</b>	71%	61%	68%	45%	73%	67%

% of pupils achieving Greater Depth						
	All Pupils		PP Pupils		Non-PP Pupils	
	NHA	National	NHA	National	NHA	National
<b>R</b>	21%	Not yet released	12%	18%	23%	33%
<b>W</b>	7%	Not yet released	3%	6%	6%	16%
<b>M</b>	14%	Not yet released	8%	13%	18%	29%
<b>COMB</b>	4%	8%	3%	Not yet released	10%	Not yet released

**End of Key Stage 1:**

<b>% of pupils achieving the expected standard</b>						
	<b>All Pupils</b>		<b>PP Pupils</b>		<b>Non-PP Pupils</b>	
	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>
<b>R</b>	79%	68%	75%	54%	80%	73%
<b>W</b>	59%	60%	50%	44%	61%	65%
<b>M</b>	77%	70%	83%	56%	76%	7%
<b>COMB</b>	59%	Not yet released	50%	Not yet released	61%	Not yet released

<b>% of pupils achieving Greater Depth</b>						
	<b>All Pupils</b>		<b>PP Pupils</b>		<b>Non-PP Pupils</b>	
	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>
<b>R</b>	30%	19%	17%	9%	33%	22%
<b>W</b>	7%	8%	0%	3%	8%	10%
<b>M</b>	20%	16%	8%	8%	22%	19%
<b>COMB</b>	7%	Not yet released	0%	Not yet released	8%	Not yet released

**Year 1 Phonics Screen 2024**

<b>Year 1</b>	<b>All Pupils</b>		<b>PP Pupils</b>		<b>Non-PP Pupils</b>	
	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>	<b>NHA</b>	<b>National</b>
<b>2024</b>	73%	Not yet released	63%	Not yet released	37%	Not yet released
<b>2023</b>	82%	79%	100%	67%	18%	83%
<b>2022</b>	71%	75%	73%	62%	71%	80%

At end of Year 2 2024, 100% of pupils have passed the phonics screening.

**End of EYFS GLD**

63% pupils achieved GLD, of which 60% were Pupil Premium pupils.

**Rest of school:**

<b>% of pupils achieving the expected standard</b>						
	<b>Reading</b>		<b>Writing</b>		<b>Maths</b>	
	<b>PP</b>	<b>Non-PP</b>	<b>PP</b>	<b>Non-PP</b>	<b>PP</b>	<b>Non-PP</b>
<b>EYFS</b>	ELG- 50	ELG- 63	ELG- 50	ELG- 63	ELG- 50	ELG- 63
<b>1</b>	86%	64%	71%	60%	100%	72%
<b>3</b>	67%	67%	40%	47%	60%	60%
<b>4</b>	38%	74%	25%	58%	38%	65%
<b>5</b>	52%	58%	30%	46%	35%	45%

Year 3: Disadvantaged pupils were outperformed by their non disadvantaged peers across all key performance indicators. N.B. There were 60 pupils in this cohort, of which 15 were PP pupils and 45 were non-PP pupils. Interventions in to narrow the gap must be prioritised within the next year including handwriting, spelling, precision teaching in maths.

Year 4: Disadvantaged pupils were outperformed by their non disadvantaged peers across all key performance indicators. N.B. There were 60 pupils in this cohort, of which 18 were PP pupils and 42 were non-PP pupils. Writing focus for narrowing the gap in this year group- targeted live marking. There will be reading focus- reading at home and school to be addressed to ensure it is happening regularly, focus on segmenting and blending phonic sounds.

Year 5: Disadvantaged pupils were outperformed by their non disadvantaged peers across all key performance indicators. N.B. There were 60 pupils in this cohort, of which 18 were PP pupils and 42 were non-PP pupils. Targeted live marking to be a focus within classrooms and reading at home and school to be addressed. SEMH Boxall profiles completed.

**Attendance:**

The target for attendance for PP pupils is 95% this figure was not met and compared with the rest of the school the attendance of these pupils is lower than those who are not PP. Breakfast clubs and ASC to be offered to families to support, alongside EHA.

**Whole School****Percentages**

	<b>Pupils in group</b>	<b>Attendances</b>	<b>Authorised Absences</b>	<b>Unauthorised Absences</b>	<b>Late Before</b>	<b>Late After</b>
Pupil Premium	131	92.88	5.02	2.10	0.38	0.34
Not Pupil Premium	328	95.35	3.74	0.91	0.16	0.07

## Externally provided programmes

Programme	Provider
Accelerated Reader	<a href="https://www.renaissance.com/products/accelerated-reader/">https://www.renaissance.com/products/accelerated-reader/</a>
Reading Eggs	<a href="https://readingeggs.co.uk/">https://readingeggs.co.uk/</a>
PIXL	<a href="https://www.pixl.org.uk/">https://www.pixl.org.uk/</a>
Widget	<a href="https://widgeonline.com/">https://widgeonline.com/</a>
NELI	<a href="https://www.teachneli.org/">https://www.teachneli.org/</a>
TTRS	<a href="https://trockstars.com/">https://trockstars.com/</a>
Write Stuff	<a href="https://www.thetrainingspace.co.uk/product/write-stuff/">https://www.thetrainingspace.co.uk/product/write-stuff/</a>
Charanga	<a href="https://charanga.com/site/">https://charanga.com/site/</a>
Boxall	<a href="https://new.boxallprofile.org">https://new.boxallprofile.org</a>