

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Newark Hill Academy
Number of pupils in school	447
Proportion (%) of pupil premium eligible pupils	20.6%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 2022/2023 2024/2025
Date this statement was published	September 2022
Date on which it will be reviewed	September 2023
Statement authorised by	S Kendal
Pupil premium lead	F Shortland
Governor / Trustee lead	A Clarke

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£134,345
Recovery premium funding allocation this academic year	£14,065
School led tutoring funding allocation	£15,390
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0.00
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£163,800

Part A: Pupil premium strategy plan

Statement of intent

To offer the opportunity to all pupils to make progress, achieve a good level of attainment and have access to enrichment their learning.

From 1 September 2022 – 31 August 2023, we are forecasting £134,345 of Pupil Premium funding based on £1,345 per primary-aged pupil and an additional £14,065 recovery premium along with £15,390 for School Led Tutoring.

As a school, at the heart of our approach is High Quality Teaching. We believe this approach provides the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. This allows us to focus on areas in which disadvantaged pupils require the most support. Embedded in the intended outcomes below is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers. Our Academy carries the view that from the moment a child enters, we have a responsibility to nurture and develop them through both academic rigour and the building of character. This encapsules the vision that each person can be successful in life breaking the cycle of disadvantage within our communities.

The targeted support from the National Tutoring Programme is also integral to wider school plans for education recovery, supporting pupils whose education has been worst affected, including non-disadvantaged pupils.

The approaches we have adopted complement each other to help pupils excel and are rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. To ensure they are effective we will:

Specific objectives for the use of Pupil Premium funding at Newark Hill Academy include.

- Children achieve at least national average progress scores in key Stage 2 in reading.
- Children achieve at least national average progress scores in key Stage 2 in writing.
- Children achieve at least national average progress scores in key Stage 2 in mathematics.
- Achieve at least 80% at national average expected standard in Phonics Screening.

- Whole school approach in which all staff take responsibility for raising attainment of disadvantaged pupils
- Ensuring high expectations for disadvantaged pupils, challenging their learning
- 70% of children to reach GLD.
- Ensure progress is in line with non-disadvantaged pupils in all year groups.
- Provide targeted interventions for vulnerable pupils across the academy who may be or who are at risk of falling behind.
- Provide opportunities for pupils who are more able.
- Targeted interventions and tutoring sessions to support individual needs.
- To support pupils with welfare, social skills, and behaviour.
- To have a whole school approach to raising attainment and progress for disadvantaged pupils.

We work with The Skills Builder Partnership to ensure every learner has opportunities to build eight essential skills to support them now and in the future. Research has shown that building these eight essential skills supports the emotional wellbeing and academic success of children and young people, as well as preparing them for life beyond school. The Skills Builder Universal Framework breaks each of these essential skills down into 16 teachable steps. We use this framework to teach and practise each of the eight skills at the appropriate level throughout school life.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	From assessments, baselines, and discussions, we have found that speaking skills are lower than the expected levels, with vocabulary knowledge also suffering, this has a negative impact for pupils and is more common among our disadvantaged pupils. This trend is from Early Years through to KS2.
2	From assessments, baselines, and discussions, we have found that phonics and early reading skills seem to be lower for disadvantaged pupils who are not retaining the phonic knowledge, this impedes their early reading skills.
3	High numbers of EAL pupils and 29 different languages spoken within the school.
4	Absence for disadvantaged pupils remains higher than their peers, below the desired 95%.

5	Disadvantaged pupils did not all attend the online lessons and have therefore had periods of lost learning during the school closures.
6	Parental engagement in learning is lower for our disadvantage pupils.
7	High levels of mobility.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	This should be evident from general conversation with pupils, along with assessments and observations. The completion of the NELI programme for pupils will add to this success. The use of vocabulary in pupils work and their understanding of the meaning of a varied vocabulary.
Improved reading attainment among disadvantaged pupils.	The phonics screening, KS1 and KS2 reading outcomes in 2022/23 to show that the gap is diminishing
Pupils to have good attendance and punctuality.	Attendance improved and the gap between disadvantaged pupils and their peers diminished. Pupils have reached the national benchmark of 96% - as a cohort and individual. Where attendance has been a challenge, this has been well supported and, as a result, has improved. Parents have engaged with the Academy and understand the importance of strong attendance.
Pupils are well supported academically, socially, and emotionally – which results in being ready for the next stage of their learning journey.	Pupils happy and ready to learn, using the zones of regulation to realise this. Social skills improve using Nature Nurture groups to work as a team, learn new skills and take part in enrichment activities. Pupils have self-belief and desire to achieve. They are sociable and interact positively with others. Pupils have benefited from the emotional support that they have received and can use the strategies taught to self-regulate and remain calm. Pastoral Learning Mentor at the academy to offer individualised support to pupils and their families. Fruit offered to all pupils in line with our Pupil Wellbeing and Readiness to Learning agenda The Mental Health Team have worked with staff to identify pupils who require additional, specific support.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£ 35,450.18**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Online programmes to support pupils learning at the academy and at home.	Pupils access their learning from home, with individual programmes.	1, 2, 4, 5
Staff supported to meet the needs for disadvantaged pupils.	CPD to meet the needs of all learners with targeted training and research-based initiatives following the Rosenshine 10 principles.	1, 2
Continue training for the Write Stuff (writing approach) – developing consistency, especially for newer staff members.	A research informed approach to providing a consistent and language rich approach across the age ranges. EEF Effective Professional Development	1, 2
CPD offered to staff to improve outcomes for all pupils	Increasing first quality teaching through training following the principals of the Great Teaching Toolkit (evidence-based education June 2020) Evidence Based Education Great Teaching Toolkit Developing leadership of Middle Leaders to drive initiatives thus impacting improved outcomes.	1, 2
To maximise progress for all in both phonics and reading – ensuring children are reading regularly both at home and school. - Staff training, especially to new staff, to ensure specific skills are taught through daily phonics/reading sessions. - Invest in Accelerated	Phonics knowledge allows pupils to read fluently and with speed. Reading aloud to peers to also improve oracy skills. Phonics Toolkit Strand Education Endowment Foundation EEF Education Endowment Foundation EEF Oral Language Interventions	1, 2

<p>Reader to promote a love of reading, provide detailed assessments to inform provision and to ensure pupils have a book to match their needs.</p> <ul style="list-style-type: none"> - Encourage parental engagement, especially with reading. - Daily phonic lessons in KS1 to embed knowledge and support with early reading. - 30-minute sessions focusing on reading and comprehension skills 		
<p>Additional intervention teaching in Years 3-5 (N.B. 50% cost from Recovery, 50% from PP)</p>	<p>EEF states teaching assistants can provide a large positive impact on learner outcomes, however, how they are deployed is key.</p> <p>Targeted deployment: where teaching assistants are trained to deliver an intervention to small groups or individuals has a higher impact. This will include the delivery of phonics support to catch up those pupils fallen behind.</p>	1, 2
<p>Fund accessed to PiXL programme– all class teachers provided with supporting resources to address gaps in pupils' knowledge</p>	<p>PiXL supports academic excellence, providing our teachers with a wealth of classroom strategies and resources and opportunities to collaborate with other teachers, school leaders and specialists at regular conferences to share ideas and support. Use of PiXL therapies show significant impact.</p> <p>PiXL</p>	1, 2, 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 85,033.64

Activity	Evidence that supports this approach	Challenge number(s) addressed
NELI programme to improve listening, oracy and vocabulary skills for disadvantaged pupils who have low speaking skills.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral language interventions EEF (educationendowmentfoundation.org.uk)	1
Additional phonics using Read, Write, Inc resources targeted at disadvantaged pupils requiring further phonics support.	Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF	2
Deliver School Led Tutoring programme to PP pupil - 75% funding costs	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	5
Deliver School Led Tutoring programme to PP pupil - 25% top up	See above	5
Education Technology	We need a greater depth of resourcing to maximise impact across the range of IT based resources we use in school. The GAT IT Strategy requires children to be able to access devices regularly for them to gain maximum benefit and skills. Research from the EEF and Sutton Trust Toolkit shows a potential gain of 4 months, for pupils using IT regularly at school.	1, 2, 3, 5, 6

<p>To further enhance the Maths provision and progress.</p> <ul style="list-style-type: none">- Access to quality resources (NCETM)- First class at number intervention <p>Specific group interventions to address gaps in learning – QLAs to inform, alongside daily teacher assessment.</p>	<p>Interventions targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one and small group sessions.</p>	<p>1, 2, 5</p>
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 43,316.18

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole academy staff training on behaviour management, de-escalation methods, developing our academy ethos and improving behaviour across academy. Ensuring zones of regulation used in each classroom.	Both targeted interventions and universal approaches can have positive overall effects: Behaviour interventions EEF (educationendowmentfoundation.org.uk) Emotion Coaching PRICE training	1, 2, 3, 4
Embedding principles of good practice set out in the DfE's Improving School Attendance advice.	This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance. We will also seek support from Peterborough Attendance Service https://www.peterborough.gov.uk/residents/schools-and-education/attendance	
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	1, 2, 3, 4
YDP holiday camps	This ensures that children do not fall behind during lengthy holidays. Also, provides provision for any disadvantaged pupil at risk of becoming involved in antisocial behaviour over summer	6, 7

	holidays.	
YDP clubs	Enrichment opportunities and the chance to develop new skills are fundamentally important for our PP children as they often lack these experiences outside of school.	6, 7
Nature Nurture from Creative Partnership	Previous experience has shown that this is a good way to support the child, prepare them for learning and to develop life skills. Recommendation by external agencies show that this is necessary to support the child and prepare them for learning and to develop life skills.	1, 2
Part funding for trips and residential for Pupil Premium pupils	Although raising standards is our priority, we also believe that primary education is about care, compassion, and exciting learning opportunities. With this in mind, we have also used some pupil premium to support enhancing these areas for children	6, 7
To offer fruit to each pupil in school and milk to each PP child	Following Maslow's hierarchy of needs, the importance of the basic needs to be fulfilled is one of the physiological needs of each pupil, by ensuring that a pupil is fed this will mean that they are ready to learn.	6, 7
Breakfast club	Opportunity to get pupils into school before the start of the school day and ensuring they have had a good breakfast and are ready for learning.	6, 7
Uniform	EEF states wearing a uniform is not, on its own, likely to improve learning, it can be successfully incorporated into a broader school improvement process which includes the development of a school ethos and the improvement of	4, 6, 7

	behaviour and discipline. We believe uniform creates a sense of belonging and pride. No child should be 'disadvantaged' because of home circumstance.	
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Total budgeted cost: £ 163,800

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

We have internal assessment data for 2021/22 which suggests that the performance of disadvantaged pupils was lower than usual in all key areas of the curriculum, the implications of this is that the outcomes we aimed to achieve in our previous strategy by the end of 2021/22 were therefore not fully met.

Although overall attendance in 2021/21 was lower than the target of 95%, it was 92.24% which was only just below the desired percentage. Through observations and assessment, there were indications that pupil behaviour, well-being and mental health were significantly impacted last year. This impact was particularly profound for disadvantaged pupils. As an academy, we utilised pupil premium funding to provide interventions, including those for wellbeing where required and are building on this approach using the activities detailed in this plan.

Following the pandemic, we have seen an increase in the number of children in receipt of the Pupil Premium funding. In 2019, this was 19.8% (National 23%) and this has risen to 23.5% (July 2022, internal data).

End of Key Stage 2 data shows Pupil Premium pupils were outperformed by their peers in reading by 5%, writing by 17% and maths by 8%.

End of Key Stage 1 data shows Pupil Premium pupils outperformed their peers in reading by 19% but were outperformed in writing by 3% and maths by 38%.

In the Year 1 Phonics Screening 73% passed, of these 68% were Pupil Premium pupils. 11% of pupils in Year 2 passed the phonics retake, of these 0% were Pupil Premium pupils.

End of EYFS GLD (Good Level of Development) increased in 2022. 68% pupils achieved GLD (National 62.2%) of these, 60% were Pupil Premium pupils

Externally provided programmes

Programme	Provider
Accelerated Reader	https://www.renaissance.com/products/accelerated-reader/
Education City	https://www.educationcity.com/
Reading Eggs	https://readingeggs.co.uk/
PIXL	https://www.pixl.org.uk/
Widget	https://widgitonline.com/
NELI	https://www.teachneli.org/
TTRS	https://ttrockstars.com/
Write Stuff	https://www.thetrainingspace.co.uk/product/write-stuff/
Charanga	https://charanga.com/site/
Boxall	https://new.boxallprofile.org