



NEWARK HILL ACADEMY

Sexual Abuse within Schools, Peer on Peer Abuse, Sexual Violence and Harassment and Harmful Sexual Behaviour:

Our position as a trust and within all our academies is clear: **sexual violence and sexual harassment are never acceptable, will never be tolerated and are not an inevitable part of growing up.** Such behaviour will never go unchallenged or become accepted and we remain committed to working openly and transparently with to promote mutual respect.

Our Safeguarding and Child Protection Policy has guidance within it around the indicators of peer on peer abuse and harmful sexual behaviour along with our response procedures. All relevant Safeguarding Policies are available on individual academy websites.

All students are taught the Relationships and Sex Education (RSE) curriculum.

The appropriate means for disclosing an allegation of abuse **relating to another student** is always to inform a member of the specific academy's safeguarding team directly or a member of the Trust Safeguarding Directorate. In the event that an allegation is made against **a member of staff**, this must be sent to the Academy Principal or directly to the Trust Safeguarding Directorate. We will always act on concerns raised.

Links to Trust Policies:

[Trust Safeguarding Policy](#)

[Relationships and Sex Education Policy](#)

External support is always available from:

- Childline on 0800 1111
- NSPCC on 0800 136663 or help@nspcc.org.uk